



Texas Christian University Policy

Policy Number: 1.001

Subject: Affirmative Action and Equal
Employment Opportunity

Effective Date: April 1, 1980

Revised: September 22, 2014

I. Policy

Texas Christian University complies with federal and state laws concerning affirmative action and workplace equal opportunity. TCU recruits, hires, and promotes qualified persons in all job classifications without regard to age, race, color, religion, sex, sexual orientation, gender, gender identity, gender expression, national origin, ethnic origin, disability, genetic information, covered veteran status, or any other basis protected by law. TCU utilizes valid criteria in making workplace decisions, including but not limited to, decisions related to recruitment, hiring, promotion, compensation, benefits, transfer, and university sponsored training and education, social and recreational programs.

II. Affirmative Action Plan

The university's current Affirmative Action Plan will be made available as required by law, and in accordance with TCU's Affirmative Action Plan.

III. Resources

Questions concerning the university's Affirmative Action Plan may be directed to TCU's Deputy Affirmative Action Officer. A list of TCU Compliance Officers is maintained by Human Resources and is available at <http://www.hr.tcu.edu/compliance-officers/>.

IV. Administrative Responsibility

Human Resources and the Affirmative Action Officer are responsible for administering and interpreting this policy.